

SAP

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Subjects

1. Configuration of Time Recording
2. Configuration of Master Data
3. SAP HCM Process Overview
4. Organizational Management
5. Payroll
6. SAP HCM in S/4HANA
7. HCM Reporting

Topic: 1

Configuration of Time Recording

Question: 1

An employee is on vacation. In addition to entering a vacation absence record, the employee also attempts to create an overtime record on the same day. Which Time Constraint Class Reaction indicator do you assign to the absence and attendance type to prohibit this?

- A. N-You can create a new record, but the record remains unchanged. Collisions are not displayed.
- B. A-The old record is delimited and the new record is created. All collisions are displayed.
- C. W-You can create a new record, but the record remains unchanged. All collisions are displayed.
- D. E - The new record cannot be added and the system issues an error message. All collisions are displayed.

Answer: D

Configuration of Time Recording

Question: 2

Which views are available in the Time Manager's Workplace?

- A. Expert Mode, Team View, and Detail Maintenance
- B. Team View, One Day View, and Detail Maintenance
- C. Detail Maintenance, Expert Mode, and Multi-Person
- D. Multi-Day, Multi-Person, and One Day View

Answer: D

Configuration of Time Recording

Question: 3

Employees have half-day public holidays that need to be included in their work schedules. How can you incorporate rule number 01 - as shown in the graphic - in the daily work schedule configuration? Note: There are 2 correct answers to this question.

Rule	No	Holiday class	Hol.cl.next day	Weekday	Variant
01	01	..X.....	XXXXXXXX	XXXXXX	B

- A. Configure a daily work schedule variant B for the shorter days.
- B. Configure a daily work schedule with DWS selection rule 01.
- C. Configure a daily work schedule with zero planned hours on public holidays.
- D. Create a new period work schedule for half days.

Answer: A, B

Configuration of Time Recording

Question: 4

A customer wants to generate different absence quotas for union employees in different personnel areas using report RPTQTA00 (Generate Absence Quotas). Which steps must be completed to meet this requirement?

- A. Configure Quota Overview (PT50) and configure table T559L (Quota Configuration - Selection Rules).
- B. Configure schema TQTA (Generate Absence Quotas) and run program RPTBPC10 (Leave Accrual and Quota Deduction).
- C. Configure table T559L (Quota Configuration - Selection Rules) and configure feature QUOMO (Determination of Quota Type Selection Rule Group).
- D. Configure feature QUOMO (Determination of Quota Type Selection Rule Group) and run program RPTBPC10 (Leave Accrual and Quota Deduction).

Answer: C

Configuration of Time Recording

Question: 5

A customer needs to assign different public holiday calendars in their work schedule configuration. To which part of the HR structure is the public holiday calendar assigned?

- A. Personnel structure
- B. Employee structure
- C. Organizational structure
- D. Enterprise structure

Answer: D

Configuration of Time Recording

Question: 6

An administrator needs to change the planned working time for an employee. The temporary new work schedule is different from the working time associated with any existing work schedule rule or any daily work schedules. Which substitution element would you populate on IT2003 (Substitutions)?

- A. New working time
- B. New work schedule rule
- C. Different payment according to position
- D. Different holiday calendar

Answer: A

Configuration of Time Recording

Question: 7

A customer requires that an absence type for a doctor's appointment can only be entered for part of a day and also reduces a quota.

How do you configure Absence Input Checks and Entry Screens for the absence type in Customizing to meet this requirement? Note: There are 2 correct answers to this question.

- A. Assign screen 2001 for quota deduction.
- B. Assign a fraction of a day in the minimum duration field.
- C. Leave the minimum duration field blank and enter 999 for the maximum duration limit.
- D. Leave both the minimum and maximum duration fields blank.

Answer: A, B

Configuration of Time Recording

Question: 8

A customer wants to implement the mini master for minimal time management. Which of the following infotypes are among those required?

- A. ITO002 (Personal Data) and IT2012 (Time Transfer Specifications)
- B. IT0001 (Organization Assignment) and IT0315 (Time Sheet Defaults)
- C. IT2010 (Employee Remuneration Information) and IT2012 (Time Transfer Specifications)
- D. IT0001 (Organization Assignment) and IT0002 (Personal Data)

Answer: D

Configuration of Time Recording

Question: 9

Which element is mandatory in daily work schedule configuration?

- A. Core times
- B. Tolerance time
- C. Daily work schedule class
- D. Minimum working time

Answer: C

Configuration of Time Recording

Question: 10

Some work schedule rules include four hours work on Fridays and half day holidays. Absences and quota deduction are calculated in days.

How do you reduce the daily quota proportionally for an absence on one of these days?

Note: There are 3 correct answers to this question.

- A. Set the counting rules to query the different holiday classes.
- B. Set the counting rules to include 50% quota multiplier for days.
- C. Set the counting rules to include 50% quota multiplier for hours.
- D. Set the deduction rules to query the different holiday classes.
- E. Set the counting rules to query different conditions for the current day.

Answer: A, B, E

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