

SAP C_HRHPC_2411

**SAP Certified Associate - Implementation Consultant - SAP
SuccessFactors for Employee Central Payroll**

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Subjects

1. Authorizations in Payroll Control Center
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5. Declustered Payroll Results
6. Payroll Control Center Configuration
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8. Managing Clean Core
9. Integration Employee Central Payroll and SAP Financials
10. Payroll Process using Payroll Control Center
11. Point-to-Point Integration (Employee Central, Employee Central Time Off)

Topic: 1

Authorizations in Payroll Control Center

Question: 1

Which authorization objects should you assign to the role of Process Creator (in Process Configuration)?

Note: There are 2 correct answers to this question.

- A. P_PYD_UV
- B. P_PYC_PYP
- C. P_PYC_POL
- D. P_PYD_IAUT

Answer: B, C

Authorizations in Payroll Control Center

Question: 2

You get authorization object P_PYD_AAUT in your authorization profile.

What can you access?

- A. Process Manager page in the Payroll Control Center
- B. Transaction PYC_STEP_GES
- C. Transaction PYC_ADM_TRANSACTION
- D. Payroll Admin page in the Payroll Control Center

Answer: C

Authorizations in Payroll Control Center

Question: 3

Which authorization objects should you assign to the user who works with the Manage Configuration application? Note: There are 2 correct answers to this question.

- A. P_PYC_POL
- B. S_SERVICE
- C. P_PYT_CFG
- D. P_PYD_IAUT

Answer: B, C

Authorizations in Payroll Control Center

Question: 4

Which authorization object do you assign to payroll administrators to use the Payroll Control Center?

- A. PCTR Authorization Concept (P_P_CTR_AUT)
- B. Source Instance (P_PYD_INST)
- C. Payroll Data Source Class (P_PYD_CLS)
- D. Payroll DataSource Framework (P_PYD_IAUT)

Answer: B

Authorizations in Payroll Control Center

Question: 5

Which activities can you perform with the P_PYD_INST authorization object?

Note: There are 2 correct answers to this question.

- A. Provide access to decluster tables.
- B. Provide technical system administrator access during implementation.
- C. Control access to different data source instances.
- D. Configure fine-granular authorizations based on the exact user role.

Answer: C, D

Topic: 2

Provisioning Settings for Employee Central Payroll

Question: 6

What does enabling the SFAPI Web service feature do?

- A. Allows SAP SuccessFactors Employee Central Payroll to retrieve employee data through Compound Employee
- B. Allows SAP SuccessFactors Employee Central to retrieve data through the People Profile
- C. Allows SAP SuccessFactors Employee Central Payroll to retrieve data through the People Profile
- D. Allows SAP SuccessFactors Employee Central to retrieve employee data through Compound Employee

Answer: D

Provisioning Settings for Employee Central Payroll

Question: 7

Which of the following restrictions apply to SFAPI?

- A. You should only use it if you are using the OData API.
- B. You should NOT use it if you are using the SOAP API.
- C. You should only use it if you are using the Compound Employee API.
- D. You should NOT use it if you are using the Compound Employee API.

Answer: C

Provisioning Settings for Employee Central Payroll

Question: 8

Where can you import/export the Corporate Data Model XML?

- A. Under Manage Data in the Admin Center
- B. Under Managing Documents in Provisioning
- C. Under Succession Management in Provisioning
- D. Under Configure Object Definitions in the Admin Center

Answer: C

Provisioning Settings for Employee Central Payroll

Question: 9

Which of the following is an SAP best practice when you configure data models?

- A. Maintain corporate picklists that match the code lists in SAP SuccessFactors Employee Central Payroll.
- B. Maintain the corporate picklist and the succession picklists that both match the code lists in SAP SuccessFactors Employee Central Payroll.
- C. Maintain unique succession picklists independent of the code lists in SAP SuccessFactors Employee Central Payroll.
- D. Maintain a unique corporate picklist and the succession picklists independent of the code lists in SAP SuccessFactors Employee Central Payroll.

Answer: A

Provisioning Settings for Employee Central Payroll

Question: 10

Which of the following fields must you configure for the country-specific succession data model when you implement SAP SuccessFactors Employee Central Payroll?

- A. Payscale Type
 - Payscale Area
- B. Work Schedule
 - Time Management Status
- C. Personnel Area
 - Personnel Subarea
- D. Employee Group
 - Employee Subgroup

Answer: A

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