

SAP

C_THR95_2311

ed Application Associate - SAP SuccessFactors Career Development Planning and Mentoring 21

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Question: 1

Which fields are mandatory for catalog learning in the Learning Activity template? Note: There are 3 correct answer to this question.

- A. dev_goals
- B. learning-activity-deep-link
- C. activity
- D. completed_date
- E. assignee

Answer: A D E

Question: 2

Your customer wants to allow users to compare their latest competency ratings against competency expected ratings for future job roles. What tool do you use?

- A. Career Path
- B. Role Readiness form
- C. Development Goals
- D. Career Worksheet

Answer: D

Question: 3

Where do you enable Career Worksheet V12?

- A. Import/Update/Export Career Worksheet Templates in Provisioning
- B. Goal Management Feature Settings in Admin Center
- C. Manage Templates in Admin Center
- D. Company Settings in Provisioning

Answer: D

Question: 4

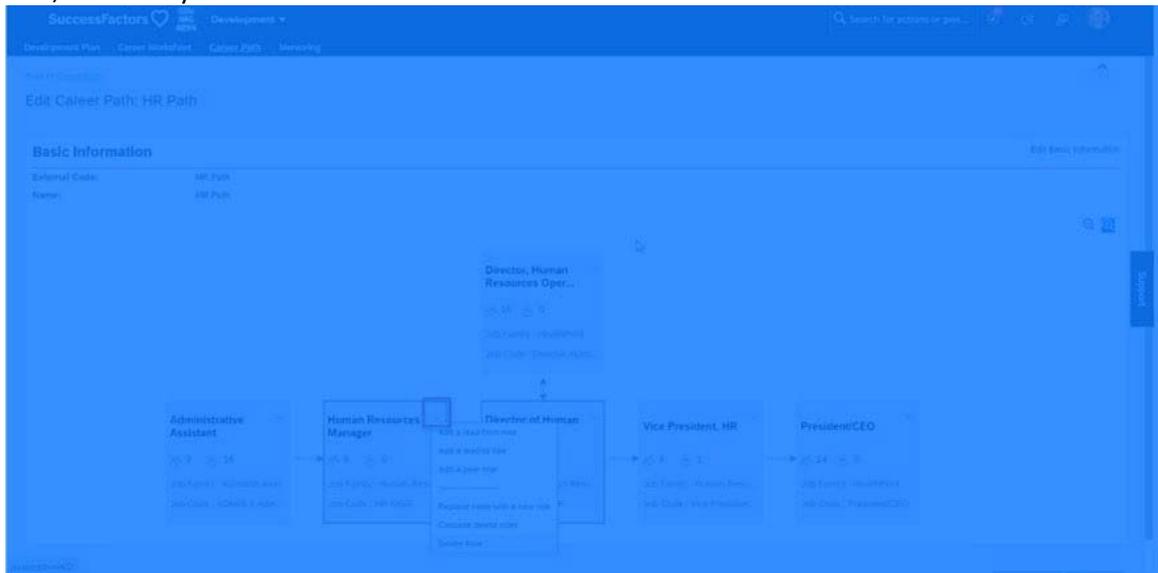
Which text replacement option does NOT apply to Career Development Planning?

- A. category
- B. copy-from-my-other-goal-plan
- C. cascade-selected
- D. add-existing-goal-to-form

Answer: C

Question: 5

Based on this screenshot, if the user selects Cascade delete from the Human Resources Manager role, how many roles will be deleted?



- A. 2
- B. 4
- C. 5
- D. 6

Answer: D

Question: 6

Your customer wants to add the Tasks field as a table in their development plan. Where do you make this change?

- A. Manage Templates in Admin Center
- B. Form Template Settings in Admin Center
- C. Learning Activities Template XML
- D. Development Plan Template XML

Answer: D

Question: 7

Which Provisioning options are required when you enable Career Path V2? Note: There are 2 correct answers to this question.

- A. Enable Administrative Domains
- B. Enable Generic Objects
- C. Enable Attachment Manager
- D. Enable Group Goals

Answer: B C

Question: 8

Which of the following are valid development plan template IDs? Note: There are 2 correct answers to this question.

- A. 4001
- B. 2021
- C. 4201
- D. 2001

Answer: A C

Question: 9

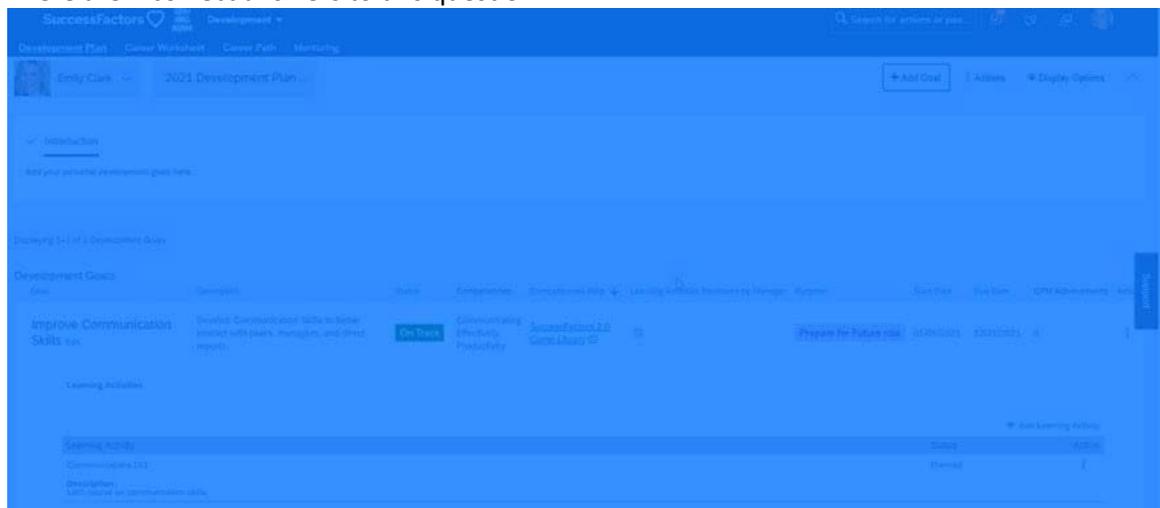
Where can you see a development goal plan field label, which you would NOT see otherwise, when showlabel="true"?

- A. In the development goal pop-up window when creating a new goal from the library
- B. In the development goal plan layout when the field is NOT at the top of the column
- C. In the development goal block in People Profile when editing an existing goal
- D. In the development goal section of a PM form when the plan is synchronized with the form

Answer: A D

Question: 10

Based on this image, what configuration items must be in use for this development plan? Note: There are 2 correct answers to this question.



- A. This development plan must be referencing a Learning Activities template.
- B. This development plan must be using more than one field of type competency.
- C. This development plan must be integrated with an SAP SuccessFactors Learning Management System.
- D. This development plan must be using at least one custom field.

Answer: A B

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