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## Question: 1

Supporting front-line teams that deliver care are many types of health care organizations. Today, these are hospitals, physician practices, clinics, integrated delivery systems, and health plans, but new forms will unquestionably emerge. Whatever those forms, care that is responsive to patient needs and makes consistent use of the best evidence requires far more conscious and careful organization than we find today. Organizations will need to negotiate successfully several challenges. The first is to redesign care processes to serve more effectively the needs of the chronically ill for coordinated, seamless care across settings and clinicians and over time. The use of tools to organize and deliver care has lagged far behind biomedical and clinical knowledge. Which of the following could help greatly in improving the care that is provided to patients?

- A. More experienced doctors
- B. Better medical equipment
- C. A number of well understood design principles, drawn from other industries as well as some of today's health care organizations
- D. Improved software to make communication more efficient

**Answer: C**

Explanation:

In the context of improving healthcare delivery, especially for the chronically ill who require seamless, coordinated care over time and across different settings, the introduction of well-understood design principles from other industries, as well as successful healthcare organizations, is crucial. These design principles can offer innovative solutions and organizational efficiencies that are not currently widespread in healthcare.

To break down why these design principles would be beneficial, consider the following aspects: 1.

**\*\*Streamlining Processes\*\***: Many industries outside of healthcare have mastered the art of streamlining operations to improve efficiency and reduce errors. Applying these principles to healthcare can help in redesigning care processes to be more patient-centric. For example, lean management and Six Sigma, which are used extensively in manufacturing and service industries, could be applied to reduce waste and variation in healthcare processes. 2. **\*\*Enhancing Coordination\*\***: Effective design principles can aid in better coordination of care. This is particularly important for patients with chronic conditions who might see multiple specialists and require care from various healthcare providers. Integrating principles from industries that excel in logistics and supply chain management can provide insights into managing complex flows of information and patient handoffs. 3. **\*\*Improving Patient Experience\*\***: Industries such as hospitality and retail focus heavily on customer experience and satisfaction. By adopting similar frameworks, healthcare organizations can improve patient interactions and satisfaction, making the care experience more pleasant and responsive. 4. **\*\*Technology Integration\*\***: Many industries have successfully integrated cutting-edge technologies to improve service delivery. By adopting these principles, healthcare can leverage technology more effectively for managing patient records, scheduling, and communication between different care providers, thus improving the continuity and quality of care. 5. **\*\*Data Utilization\*\***: Learning from data-driven

industries can help healthcare organizations make informed decisions based on analytics and evidence. This is crucial for evidence-based medicine and for tailoring care to meet the specific needs of patients over time.

In conclusion, while the expertise of experienced doctors and better medical equipment are important, they alone cannot address the structural and procedural inefficiencies present in the current healthcare system. A systematic redesign of healthcare delivery, inspired by proven design principles from both within and outside the healthcare industry, could lead to significant improvements in the way care is provided, particularly for those with chronic conditions. This approach ensures a more organized, efficient, and patient-centered healthcare system, harnessing the best practices from across all industries.

## Question: 2

The definition of medication error includes errors in the process of ordering or delivering a medication. Errors in ordering alone are commonly called \_\_\_\_\_.

- A. medication errors
- B. partial errors
- C. prescribing errors
- D. TOE errors

**Answer: C**

Explanation:

The term "medication errors" encompasses a variety of mistakes that can occur during different stages of the medication use process. This includes prescribing, dispensing, administering, and monitoring medications. Errors in the specific phase of ordering medications, where the healthcare provider decides which medication and what dosage to prescribe to a patient, are classified as "prescribing errors." Prescribing errors are a significant subset of medication errors and occur when a healthcare provider makes an incorrect decision regarding the prescribing of a medication. This might involve selecting an inappropriate drug for a patient's condition, prescribing an incorrect dosage, or failing to consider potential drug interactions or contraindications. These errors can happen due to various factors such as lack of knowledge, miscommunication, or even clerical mistakes in writing the prescription.

It's important to differentiate prescribing errors from other types of medication errors. While "medication errors" generally refer to any error that occurs during the process of medication use, "prescribing errors" specifically refer to mistakes made at the stage of deciding which medication to use and at what dosage. On the other hand, "dispensing errors" occur when the wrong medication or dosage is provided to a patient, typically by a pharmacist or other healthcare professional involved in the dispensing process.

Understanding the distinctions among these types of errors is crucial for healthcare professionals as it helps in identifying specific areas for improvement in the medication use process. Addressing prescribing errors requires a focus on improving the knowledge and decision-making skills of prescribers, enhancing communication among healthcare professionals, and implementing supportive systems such as electronic prescribing with built-in safety checks.

In conclusion, when the question refers to errors in the ordering process alone, the correct term to use is "prescribing errors." It is a critical area within the broader category of medication errors, requiring targeted strategies to minimize risks and improve patient safety.

### Question: 3

An unordered or unauthorized drug error (also called a wrong-drug error) is the administration of a dose of medication that was never ordered for that patient. An extra-dose error is all of the following except:

- A. after a drug has been discontinued
- B. a dose given on the basis of an expired order
- C. a drug that has not been on hold
- D. a dose given in excess of the total number of times ordered by the physician

**Answer: C**

Explanation:

Medication errors can occur in various forms within a healthcare setting, and understanding the different types can help in preventing them. An extra-dose error is a specific type of medication error that involves administering more doses of a medication than what was prescribed by the healthcare provider. This error can happen in several scenarios: 1. **Based on an expired order**: This occurs when a medication that was previously prescribed and then stopped by the physician is still administered to the patient. The prescription has expired, but due to communication lapses or record-keeping errors, the medication continues to be given. 2. **After a drug has been discontinued**: Similar to an expired order, if a drug has been actively discontinued—meaning the physician has decided to stop this medication as part of the patient's treatment regimen—any subsequent administration of this drug qualifies as an extra-dose error. 3. **After a drug has been put on hold**: Sometimes, medications are temporarily held (not discontinued) due to various reasons such as pending lab results, surgery, or an adverse reaction. If a medication that is on hold is administered, it counts as an extra-dose error. An example of an extra-dose error would be if a physician ordered a drug to be given every morning, but the patient also receives a dose in the evening. This would be an extra dose beyond the prescribed frequency.

Importantly, the scenario where "a drug has not been on hold" does not fit the definition of an extra-dose error. If a drug is actively prescribed and not on hold, administering it according to the prescription does not constitute an extra dose. Therefore, in the context of identifying what an extra-dose error is not, "a drug that has not been on hold" is the correct answer. This choice indicates normal administration following the physician's current orders, which is expected and appropriate in patient care.

### Question: 4

For several decades, the needs of the American public have been shifting from predominantly acute, episodic care to care for chronic conditions. Chronic conditions are now the leading cause of all of the following except:

- A. illness

- B. disability
- C. death
- D. nutrition deficiencies

**Answer: D**

**Explanation:**

In recent decades, the healthcare needs of the American population have evolved significantly. Previously, the focus was largely on acute, episodic care — short-term treatments for sudden and severe illnesses or injuries. However, as lifestyles and demographics have changed, there has been a marked shift towards the management and treatment of chronic conditions. Chronic conditions, which are long-lasting health issues that typically require ongoing management over a period of years or even decades, have become a predominant concern within the healthcare sector.

Chronic conditions now stand as the primary cause of numerous health-related issues in the United States. They are the leading cause of illness, reflecting their widespread prevalence and the significant health challenges they pose. In terms of disability, chronic diseases such as arthritis, heart disease, respiratory diseases, and diabetes lead to substantial impairments that impact individuals' ability to perform essential activities of daily living, thereby becoming the top contributor to disability.

Furthermore, these conditions are also the leading cause of death, with diseases such as heart disease and cancer being major contributors to mortality rates.

It is important to note, however, that while chronic conditions are at the forefront in contributing to illness, disability, and death, they are not the leading cause of nutrition deficiencies. Nutrition deficiencies typically arise from inadequate intake of essential nutrients, which can be influenced by a variety of factors including economic status, access to healthy food, and personal dietary choices.

Chronic conditions may indirectly impact nutritional status — for instance, through appetite changes or gastrointestinal problems caused by medication — but they are not the direct leading cause of nutrition deficiencies.

The landscape of healthcare has had to adapt to these changes. There has been a decrease in the proportion of healthcare resources devoted to in-hospital care for acute conditions. Simultaneously, there has been an increase in the resources allocated to outpatient care, community-based services, and pharmaceuticals to manage chronic diseases. This shift reflects the ongoing need to provide long-term management and support for those with chronic conditions, rather than focusing predominantly on acute, episodic treatment. This adaptation in healthcare resource allocation highlights the changing patterns of health issues and the need for a sustained and integrated approach to healthcare in addressing the predominant challenges posed by chronic conditions.

### Question: 5

The Joint Commission (TJC) initiated a sentinel event reporting system for hospitals in 1996. For its program, a sentinel event is defined as an “unexpected occurrence or variation involving death or serious physical or psychological injury or the risk thereof.” Sentinel events subject to reporting are those that have resulted in an unanticipated death or major permanent loss of function not related to the natural course of the patient’s illness or underlying condition, or an event that meets one of the following criteria (even if the outcome was not death or major permanent loss of function). Which of the following would NOT be one of those events?

- A. suicide of a patient in a setting where the patient receives around-the-clock care

- B. infant abduction or discharge to the wrong facility
- C. rape
- D. showing up for a doctor's appointment

**Answer: D**

Explanation:

The Joint Commission (TJC) defines a sentinel event as an unexpected occurrence involving death or serious physical or psychological injury, or the risk thereof. Such events are critical as they signal the need for immediate investigation and response. The goal of the sentinel event policy and reporting system, which was initiated by TJC in 1996, is to enhance the quality and safety of patient care by facilitating a thorough and accurate analysis of the events leading up to the incident, and implementing changes to prevent future occurrences. Sentinel events that require reporting include, but are not limited to: - Suicide of a patient in a setting where the patient receives around-the-clock care - Infant abduction or discharge to the wrong family - Rape of a patient within or on the grounds of a healthcare setting - Hemolytic transfusion reaction involving the administration of blood or blood products having major blood group incompatibilities - Surgery performed on the wrong patient or wrong body part These events are considered sentinel because they are unexpected and signal major problems in a healthcare setting's safety and security protocols. In contrast, showing up for a doctor's appointment is a routine part of healthcare and does not involve an unexpected occurrence related to death, serious injury, or the risk thereof. Regular appointments are planned visits where a patient meets with a healthcare provider to receive consultation, examination, treatment, or advice. These interactions are standard, expected, and typically do not lead to severe adverse outcomes under normal circumstances. Therefore, the event that would NOT be considered a sentinel event and thus not subject to the reporting requirements of The Joint Commission is "showing up for a doctor's appointment." This activity is a normal part of patient care and does not align with the criteria for sentinel events as defined by TJC.

### Question: 6

Many of the problems with the current health care system are related to the belief that reducing expenditures alone will increase value. The current rule appears to be: The value of our health care investment is increased by cost reductions, often by rationing services. As a result, systems attempt to continue what they are doing with fewer resources, for example, by stretching staff over larger and larger numbers of tasks and patients. Other efforts to reduce costs have led to arbitrary limits on services. Which of the following would NOT fall under that category?

- A. lengths of stay in a hospital
- B. the kinds of settings that are allowed for care
- C. physician's education
- D. home health visits

**Answer: C**

Explanation:

The question addresses a critical issue within the healthcare system related to the misconception that merely reducing expenses will enhance the system's value. This belief often leads to strategies focused

on cost-cutting which may include rationing services, thereby imposing arbitrary limits on several aspects of healthcare provision. The primary concern is that these cost-cutting measures might compromise the quality of care provided to patients.

When analyzing the options provided—lengths of stay in a hospital, the kinds of settings that are allowed for care, home health visits, and physician's education—it becomes evident that most of these options can directly be linked to cost-reduction strategies. For instance, limiting the lengths of stay in a hospital, restricting the types of settings where care can be administered, and capping the number of home health visits are all typical measures that can be implemented to reduce costs. These restrictions are usually set to decrease the financial burden on the healthcare system by minimizing the use of resources.

However, physician's education does not fall into the same category. Investment in a physician's education is fundamentally an investment in improving the quality of healthcare services. Education for physicians is crucial for ensuring they are well-informed, skilled, and capable of providing the best medical care. Furthermore, better-educated physicians can lead to more efficient diagnosis and treatment, which could indirectly reduce costs through improved patient outcomes and potentially fewer medical errors. Thus, enhancing a physician's education contributes positively to both the quality and efficiency of healthcare, rather than merely serving as a cost-cutting measure.

Therefore, when asked which of the given options would NOT fall under the category of arbitrary limits on services as a cost-reduction strategy, "physician's education" is the correct answer. Unlike the other options, improving physician's education is aligned more with enhancing value through quality improvement rather than through resource restriction. It represents a strategic investment in the healthcare system's human resources, which is crucial for long-term sustainability and effectiveness.

### Question: 7

Mandatory reporting of serious adverse events is essential for public accountability and the current practices are too lax, both in enforcement of the requirements for reporting and in the regulatory responses to these reports. The public has the right to expect health care organizations to respond to evidence of safety hazards by taking whatever steps are necessary to make it difficult or impossible for a similar event to occur in the future. The public also has the right to be informed about which of the following?

- A. unsafe conditions
- B. health care organizations
- C. mandatory reporting
- D. near misses

**Answer: A**

Explanation:

Mandatory reporting of serious adverse events in healthcare is a critical component of maintaining public accountability and ensuring patient safety. The practice involves healthcare organizations reporting incidents where patients may have been harmed or were at significant risk of harm due to the care they received. This transparency is crucial because it not only helps in understanding the prevalence and types of adverse events but also in implementing preventive measures.

The debate over the sufficiency of current practices in the mandatory reporting of adverse events centers on two main issues: the enforcement of reporting requirements and the regulatory responses to

these reports. There is a concern that the existing frameworks and enforcement mechanisms are too lenient, allowing some incidents to go unreported or inadequately addressed. This undermines the effectiveness of the reporting system and potentially compromises patient safety.

When healthcare organizations encounter evidence of safety hazards, it is expected that they will take decisive action to prevent recurrence. This involves analyzing the root causes of the adverse event and implementing systemic changes to mitigate risks. The public, whose welfare is directly impacted by these practices, rightfully expects that healthcare systems will act promptly and effectively to safeguard their health.

In addition to expecting healthcare organizations to address and rectify safety hazards, the public also has the right to be informed about unsafe conditions. This right to information is pivotal because it empowers individuals to make informed decisions about their healthcare options and fosters a culture of transparency and trust between healthcare providers and the communities they serve.

Informing the public about unsafe conditions serves multiple beneficial purposes. It not only puts pressure on healthcare organizations to uphold high safety standards but also enhances patient engagement by enabling patients to be more proactive about their healthcare choices. Furthermore, public awareness about safety risks can lead to broader community advocacy for improved healthcare policies and practices.

In conclusion, mandatory reporting and public disclosure of unsafe conditions in healthcare are essential for ensuring that healthcare systems remain accountable, transparent, and responsive to the safety needs of the public. By strengthening enforcement and regulatory responses and ensuring the public is well-informed about safety hazards, we can enhance the overall effectiveness of healthcare delivery and patient safety.

## Question: 8

Both physiological and psychological factors can divert attentional control and make 'slips' more likely. Physiological factors include all of the following except:

- A. food
- B. fatigue and sleep loss
- C. alcohol and drugs
- D. illness

**Answer: A**

Explanation:

In understanding the factors that contribute to attentional slips, it's important to differentiate between physiological and psychological factors. Physiological factors are those related to the body's physical state or biological conditions, which directly impact cognitive functions and attentional control.

Examples of physiological factors include fatigue, sleep loss, the influence of substances like alcohol and drugs, and various states of illness. These factors inherently affect the brain's ability to maintain focus and process information efficiently.

Fatigue and sleep loss, for instance, impair cognitive performance by reducing alertness and delaying reaction times. Alcohol and drugs alter brain chemistry and can significantly inhibit one's ability to concentrate and make rational decisions. Illness, depending on its severity, can distract a person due to discomfort or pain, and can also compromise cognitive functions through mechanisms such as fever or inflammation that affect brain function.

On the other hand, psychological factors pertain to emotional and mental states that influence attention. These include emotions like boredom, frustration, fear, anxiety, and anger. Such emotional states can lead to cognitive preoccupations where the mind is consumed with thoughts driven by these emotions, leading to a reduced capacity to focus on the task at hand.

Among the list of potential physiological factors - fatigue, sleep loss, alcohol, drugs, and illness - food does not typically directly influence cognitive functions in the immediate sense that these other factors do. While poor nutrition over time can affect brain health and cognitive functions, the immediate impact of consuming food is not comparable to the direct and often acute effects seen with the other listed physiological factors. Therefore, food is correctly identified as not being a physiological factor that would typically divert attentional control and make 'slips' more likely in the same way as the other listed factors.

### Question: 9

There are numerous actions based on both good evidence and principles of safe design that health care organizations can take now or as soon as possible to substantially improve patient safety. Specifically, there are two overarching recommendations: the first concerns leadership and the creation of safety systems in health care settings; the second concerns which of the following?

- A. staffing of nurses
- B. the implementation of known medication safety practices.
- C. physician recommendations
- D. computer programming

**Answer: B**

Explanation:

The original question asks to specify one of the two overarching recommendations for improving patient safety in healthcare organizations. While the first recommendation focuses on the importance of leadership and the creation of safety systems, the second recommendation concerns the implementation of known medication safety practices.

The significance of this second recommendation lies in the frequent occurrence and potential harm of medication errors in healthcare settings. Medication errors can occur at various stages, including prescribing, dispensing, and administering medications. Implementing known medication safety practices involves using evidence-based strategies to prevent these errors and ensure that medications are used safely and effectively.

These practices may include standardized protocols for prescribing medications, using electronic health records and prescribing systems to reduce errors, employing barcode systems for medication dispensing, and ensuring proper education and training for healthcare providers on safe medication administration. Additionally, these practices often involve monitoring and evaluating medication use processes to identify risks and implement corrective actions proactively.

By focusing on the implementation of known medication safety practices, healthcare organizations can address a critical area of patient safety. This approach not only helps in reducing preventable harm caused by medication errors but also enhances the overall quality of care provided to patients.

Furthermore, engaging in these practices aligns with the broader objectives of healthcare quality improvement, including increased efficiency, better patient outcomes, and reduced healthcare costs.

In summary, while leadership and the creation of safety systems provide the framework and culture for safety, the implementation of known medication safety practices offers specific, actionable steps that directly impact patient care. Together, these recommendations guide healthcare organizations towards achieving a safer healthcare environment.

## Question: 10

Methods for tracking and identifying drug, dose, and patient are often primitive compared with those used in industry. Supermarkets keep better track of groceries than many hospitals do of medications. What needs to happen?

- A. Computerizing the medical record would facilitate bedside display of patient information, including test results and medications
- B. Hospital systems need to be redesigned for patient care
- C. Measuring errors is too expensive and reduces patient care and liability costs
- D. Process design failures need to be analyzed only

**Answer: A**

Explanation:

The question highlights a critical issue in healthcare management: the tracking and identification of drugs, dosages, and patients in many hospitals are often less sophisticated compared to systems used in other industries, such as retail. Supermarkets, for instance, have advanced inventory systems that track products efficiently, minimizing errors and optimizing operations. In contrast, hospitals, which deal with critical and life-saving medications, sometimes lag behind in employing similarly advanced tracking systems. This discrepancy can lead to errors in medication administration, potentially endangering patient safety.

The answer suggests that one solution to this problem is the computerization of medical records. Computerizing medical records would enable the digital storage of patient information, which can be easily updated and retrieved. This modernization would facilitate the bedside display of comprehensive patient information, including test results and medications. Such systems would not only enhance the accuracy of medication administration by ensuring that healthcare providers have immediate access to up-to-date patient information but also improve overall healthcare delivery by making vital health data readily accessible.

Moreover, the answer points out the need for creative solutions to make patient information more available where and when it's needed, in a form that's easy to access and use. This implies integrating technology such as mobile devices and tablets that can display patient information at the bedside, thus ensuring that medical staff have the necessary data at their fingertips without the need to return to a central nursing station or sift through paper records.

The response also suggests that hospital systems need to be redesigned around the needs of patient care. This could involve rethinking processes to enhance efficiency and reduce the potential for errors. For example, implementing systems that alert staff automatically when a medication is due or when there are discrepancies in the patient's records could significantly improve the safety and effectiveness of patient care.

In summary, to address the primitive methods of tracking and identifying drugs, doses, and patients in many hospitals compared to industries like retail, there is a pressing need to adopt advanced technology solutions. Computerizing medical records and redesigning hospital systems to leverage this technology

effectively is crucial for improving patient care and safety. This approach not only aims to bring healthcare management systems on par with other industries but also enhances the overall healthcare delivery by ensuring accuracy, efficiency, and accessibility of critical patient information.

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