

Oracle 1Z0-1051-26

Oracle Learning Cloud 2026 Implementation Professional

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Question: 1

As an HR Manager, you are asked to sign up a manager's employees to a Learning offering in a way that the employee can decide whether they want to take the training or not. This should impact only the manager's current employees, not employees joining the team in the future. Which two methods can you use to meet this requirement?

- A. Go to the Learning Catalog page. On the Course tab, find and select the course. In the Offerings tile, find and select the relevant offering. In the Learners tile, select the Learning Assignments tab and click Add Learners - Recommend. From there, sign up the relevant employees.
- B. Go to the Learning Catalog page. On the Offering tab, select the offering. In the Learners tile, select the Learning Assignments tab and click Add Learners - Recommend. From there, sign up the relevant employees.
- C. Go to the Learning Catalog page. On the Course tab, find and select the course. In the Offerings tile, find and select the relevant offering. In the Learners tile, select the Learning Initiatives tab and click Add Learners - Voluntary. From there, sign up the relevant employees.
- D. Go to the Learning Catalog page. On the Offering tab, select the offering. In the Learners tile, select the Learning Assignments tab and click Add Learners - Voluntary. From there, sign up the relevant employees.
- E. Go to the Learning Catalog page. On the Course tab, find and select the course. In the Offerings tile, find and select the relevant offering. In the Learners tile, select the Learning Assignments tab and click Add Learners - Voluntary. From there, sign up the relevant employees.

Answer: A B

Question: 2

A customer indicates that, in most cases, learners who have previously completed a course are exempted from repeating it when it is assigned to their group. The administrators do not want to have to specify this behavior for each course that they assign. How do you achieve this while configuring the learning catalog?

- A. Create a new version of the course to assign only to learners without completions against the existing course.
- B. Change the setting for this by using the Configure Catalog Defaults task.
- C. Develop a script that removes learners with completions from the assignment group.
- D. Allow the system to require the learning for everyone and apply a filter on the OTBI Completions report to exclude those with previous completions.

Answer: B

Question: 3

Your customer has a large volume of historical learning records, stored outside of Oracle Learning, which they want to import. Which four spreadsheet templates are available via HDL Data Loader for Learning?

- A. Instructor ILT Assignment
- B. Legacy Learning Item Translation
- C. Learning Record Activity Attempt
- D. Offering Status
- E. VILT Progress
- F. Legacy Learning Item
- G. Learning Record
- H. Historical Learning Completion

Answer: A C F G

Question: 4

Which attributes of an offering are controlled by capacity rules for ILTs?

- A. Number of Total Students, Number of Offerings, Waitlisting Section
- B. General Capacity, Number of Bookings, Instructor
- C. Maximum Capacity, Cost per Student, Self-Service Waitlisting
- D. Minimum Capacity, Maximum Capacity, Self-Service Waitlisting

Answer: D

Question: 5

You are managing an offering that has an end date in the past, but still has several enrollment requests against it. You decide to clean this up by using the change the status of offering

Assignments with Any Pre-Active status to Delete process. Which four assignments will be affected?

- A. Dropped
- B. Pending fulfillment
- C. Pending prerequisites
- D. Pending seat acceptance
- E. Expired
- F. Waitlisted

Answer: B C D F

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